

Rajat Garg, PCC (ICF), BCC (CCE), Certified Mentor Coach



Rajat is a leadership coach with more than 15 years of industry experience and over 2500 hours of coaching experience, helping people and organizations attain maximum effectiveness. His background includes working with CXOs, senior managers, managers and board of directors of small private companies to multi-billion dollar publicly traded organizations. He works with leadership teams of the organization and helps them become more accountable and take ownership. He also works with teams to increase collaboration and teamwork, as the organization grows larger.

Rajat is a certified mentor coach and trains Leaders, HR professionals and future coaches in the art of coaching approved by ICF. Rajat also sits on board as advisor to couple of startups as well provides mentorship to some startups. He sits on the Global Nomination Committee and Independent Review Board of the International Coach Federation and is a leadership speaker.

He has worked as Vice President for Accenture India and was leading their IT consulting and Cisco Partnership division while handling multi million dollar accounts and P&L. He has consulted for large conglomerates and helped them achieve their agendas and outcomes. He has program managed and delivered large IT programs across the Globe and led large IT teams from diverse cultures and countries.

Rajat approaches every coaching conversation as a transformation for the client. He believes that the client knows the issues as well as the solutions. Everything lies within the client. Our role as a coach is to help them: become more self-aware, make them look beyond the spotlight and

“Coaching helped me to introspect a lot. What in the past was a race to execute is now a designed process of reflection, option analysis and then execution. It has helped me to be far more balanced. I am investing more time with people and to be more inclusive. It has also helped me get a perspective of what must be happening in the minds of supervisors and help appreciate the crisis most of them undergo “ – **Vice President & Global Delivery Head**

then come up with solutions, which they are more committed to. The approach is a complete partnership between the client and the coach where the client is leading at every point. The coach is there with a non-judgmental and curious mind about the client and their challenge. The focus is more on the “Who” rather than just the “what” of the challenge. The discovery of who brings the awareness to solve the what.

Clients

Rajat has coached Global CEOs, COOs, HR Heads, L&D Heads, CIOs of Financial, Manufacturing, IT, Oil & Gas, eCommerce, organizations, etc. He has worked with organizations like TCS, Worldbank, Levi & Strauss Co., Flipkart, Shell, Spar Hypermart, Axis Bank, Accenture, Indian Institute of Management Bangalore (IIMB), Indian Institute of Technology Bombay (IITB) and Avi Global.

Education / Certifications

Rajat is alum of **INSEAD** (France) and **IIT Bombay** (India)

Professional Certified Coach (PCC) from International Coach Federation (ICF)

Board Certified Coach (BCC) from Center for Credentialing and Education (CCE)

Certified Mentor Coach from InviteChange

MBTI Certified Practitioner | DiSC Certified

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